



GLOBAL-ESTATE RESORTS, INC.

26 December 2024

SECURITIES AND EXCHANGE COMMISSION

8th Floor, The SEC Headquarters,
7907 Makati Avenue, Salcedo Village,
Bel-Air, Makati City

Attention: **RACHEL ESTHER J. GUMTANG-REMALANTE**
Director, Corporate Governance & Finance Department

Dear Director Gumtang-Remalante:

In compliance with SEC Memorandum Circular No. 20, Series of 2013, we submit herewith copies of the Certificates of Attendance of the following directors and key officers of Global-Estate Resorts, Inc., who have completed the seminar on Corporate Governance for the year 2024:

- | | | |
|--|---|---|
| 1. Dr. Andrew L. Tan | - | Director, Chairman and Chief Executive Officer |
| 2. Monica T. Salomon | - | Director and President |
| 3. Kevin Andrew L. Tan | - | Director |
| 4. Cresencio P. Aquino | - | Independent Director |
| 5. Lailani V. Villanueva | - | Chief Finance Officer/Treasurer, Corporate Information Officer and Compliance Officer |
| 6. Lourdes T. Gutierrez-Alfonso | - | Managing Director |
| 7. Giancarlo C. Ng | - | Director |
| 8. Jesus B. Varela | - | Independent Director |
| 9. Maria Carla T. Uykim | - | Corporate Secretary & Asst. Corporate Information Officer |
| 10. Nelileen S. Baxa | - | Assistant Corporate Secretary |
| 11. Marie Emelyn Gertrudes C. Martinez | - | Head of Legal |
| 12. Karen B. Maderazo | - | Head of Real Estate Management and Human Resources |
| 13. Felipe L. Mangubat, Jr. | - | Head of Operations Management |
| 14. Kirk P. Abot | - | Head of Planning and Design |
| 15. Allan D. Espiritu | - | Chief Audit Executive |
| 16. Ferdinand T. Santos | - | Director |
| 17. Wilbur L. Chan | - | Director for Clubs and Hotels |

Very truly yours,

Global-Estate Resorts, Inc.

By:

Maria Carla T. Uykim
Corporate Secretary & Asst. Corporate Secretary

Certificate of completion

Cresencio P. Aquino

Empire East Land Holdings, Inc., Independent Director

Program: **Steering the future: Corporate Governance as a Blueprint for Business Longevity**
Accreditation: Accredited with the SEC

Date: 8:30 AM – 12:30 PM, Thursday, 11 December 2024
Venue: Virtual via MS Teams
Topics: Understanding the Corporate Governance
Addressing the Urgency to Go Sustainable
Organizational Resilience
Technology Governance

Hours: 4.0



Michael C. Gallego
Partner



Mithi Juacel R. Sandalo
Senior Managing Consultant and GT Academy Head

Certificate of completion

Andrew L. Tan

Alliance Global Group, Inc., Chairman

Program: **Steering the future: Corporate Governance as a Blueprint for Business Longevity**
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Michael C. Gallego
Partner



Mithi Juacel R. Sandalo
Senior Managing Consultant and GT Academy Head

Certificate of completion

Monica T. Salomon

Global-Estate Resorts, Inc., President

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Kevin Andrew L. Tan

Alliance Global Group, Inc., President and CEO

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Michael C. Gallego
Partner



Mithi Juacel R. Sandalo
Senior Managing Consultant and GT Academy Head

Certificate of completion

Lailani V. Villanueva

Global-Estate Resorts, Inc.,
CFO, Treasurer, Compliance Officer, Corporate Information Officer

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Michael C. Gallego
Partner



Mithi Juacel R. Sandalo
Senior Managing Consultant and GT Academy Head



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jesus B. Varela

Megaworld Corporation

for having completed the

Advanced Corporate Governance Training

held on

December 13, 2024 | 8:00 AM - 12:15 PM

through Zoom Meetings

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

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Giancarlo C. Ng

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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

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to

Nelileen S. Baxa

Megaworld Corporation

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Executive Director



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Ms. Catherine Denise Jalandoni
Executive Director



CENTER FOR
GLOBAL BEST PRACTICES
(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF COMPLETION

to

Ferdinand T. Santos

for completing the four-hour SEC-accredited

CORPORATE GOVERNANCE TRAINING

Topic 1: Corporate Governance in the Digital Age
Topic 2: Artificial Intelligence Management

held on Tuesday, December 17, 2024

*from 1:00 pm to 5:00 pm via **zoom***

Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices

Jay R. C. Ipac
Course Director & Lecturer
Center for Global Best Practices

Rama Neson Ganeson
Course Director & Lecturer
Center for Global Best Practices



CENTER FOR
GLOBAL BEST PRACTICES

(SEC Provider Accreditation Number CG2024-001)

presents this

CERTIFICATE OF COMPLETION

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Wilbur Chan

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